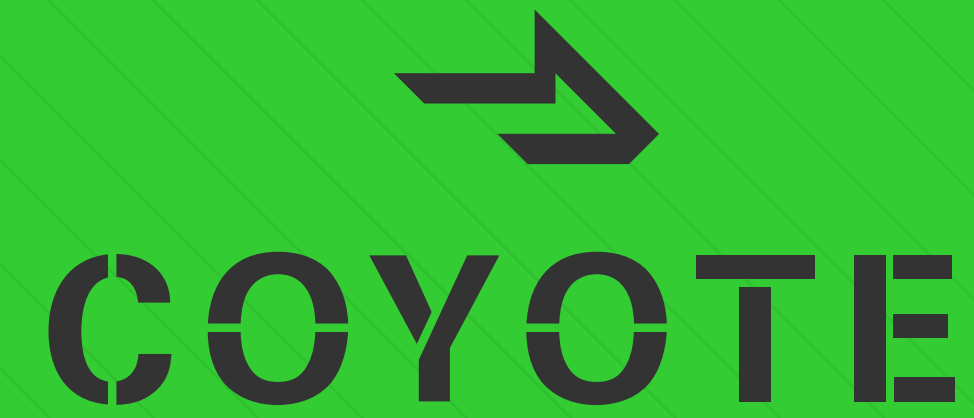


GET TO  
KNOW OUR  
BENEFITS  
& PERKS



2021

UPS STOCK PURCHASE PROGRAM

MEDICAL, DENTAL, VISION

HEADSPACE MEMBERSHIP

MENTAL HEALTH & THERAPY

LIFE INSURANCE & DISABILITY

RETIREMENT 401K

NEW PARENTS & FERTILITY PROGRAM

COMMUTER BENEFITS

PARTNER BENEFITS

CLASSPASS & FITNESS DISCOUNTS

INTRAMURAL SPORTS

At Coyote, we offer different **benefits & perks** to ensure our pack has a healthy work/life balance.

Our open culture nurtures life-long friendships, fosters community outreach programs, incites career development, promotes fitness & wellness activities, and encourages financial stability through different programs.

## INSURANCE

We offer **3** different medical options:

UHC POS \$500 / \$1,500 Deductible

UHC HDHP I \$2,000 / \$4,000 Deductible

UHC HDHP II \$5,000 / \$10,000 Deductible

Save pre-tax dollars in a **Health Savings Account!**



**COYOTE**

**IT'S A  
GREAT TIME  
TO JOIN  
THE PACK!**

## PAID LEAVES

**New Parents**  
**Medical Leave**  
**Military Leave**

## PAID TIME OFF

Up to **15 Paid Days Off** in Year 1  
**2 Coyote Flex Days**  
**6 Paid Holidays**  
**2 Community Service Days**

**2021**